

# UK Regional Director

**Hours/week:** 5 days per week (full-time), we're open to considering 4 days

**This Position is:** Freelance/contractor working from home

**Travel:** This position will require local and international travel

**For more information please contact:** Lucy McDonald: [lucy@generositypath.org](mailto:lucy@generositypath.org)

**To apply:** Please send your CV, a cover letter and a statement of faith to Lucy. We love that our Generosity Path team come from all over the world and speak numerous languages. Please be aware that within our organisation the common language is English so applicants need to have excellent oral & written English skills.

*Please note: There is a Genuine Occupational Requirement for the job holder to be a practising Christian, we're looking for someone with:*

- *A vibrant and active Christian faith: this is essential for the credibility and performance of this role*
- *A secure understanding of the Christian faith and ability to engage people in faith issues specifically regarding generosity*

## **GENEROSITY PATH**

Generosity Path shares the message of biblical generosity and encourages people to embrace a lifestyle of giving. To date, our retreats have brought together thousands of givers in more than 80 countries across the globe. Our vision is that God's people will experience the words of Jesus – that it is more blessed to give than to receive – and become known around the world for their joyful and sacrificial giving.

Since we are fully and privately funded, we are able to create safe and inspiring environments for people to talk about money and possessions without any concern that there will be an appeal for funds.

We believe God will use Generosity Path to catalyze life-change as we facilitate more experiences that transform givers' lives. To do so we need to be actively building fruitful relationships with strategic people around the world, leading them to engage with our work at increasingly deep levels as God moves their hearts.

## UK Regional Director

The Regional Director is responsible for overseeing and expanding our work in the United Kingdom, with a focus on sharing the message of biblical generosity and encouraging people to embrace a lifestyle of giving. This is primarily achieved through two areas of focus:

- 1) recruiting and training local staff and volunteers to host "Journeys of Generosity" (JOGs) retreats and online events;
- 2) building relationships with partner networks of churches and Christian organizations.

**Reports To:** Growth Director

### Responsibilities:

- Develop and implement strategies for growing Generosity Path's presence and impact in the UK
- Recruit, train, and supervise local staff and volunteers to support the ministry's work in the UK
- Establish and maintain relationships with networks of churches and Christian organizations, potentially incorporating the message of biblical generosity into their structures
- Coordinate and collaborate with other Generosity Path teams and departments to ensure effective and efficient operations
- Monitor and evaluate the impact of the ministry's work in the UK
- Identify opportunities for partnerships and collaborations with other organizations and groups in the UK
- Plan and execute fundraising efforts to support the ministry's activities (fundraising would be for region-specific activities; there wouldn't be an expectation for the Regional Director to raise personal support)

### Experience

#### Essential

- A strong commitment to the Christian faith and the Generosity Path mission and values
- Strong strategic thinking
- Strong networks within the region with key partners that will expand our reach

- At least 5 years of experience in ministry, international development, or a related field
- Demonstrated leadership, management, and interpersonal skills
- Strong communication and relationship-building skills, with the ability to persuade and influence others
- Fluency in English
- Ability to work effectively in a cross-cultural environment
- Willingness to travel frequently within the region

### **Preferred**

- A bachelor's degree in a related field, such as theology or international development
- Bilingual - English and another language

### **Person Specification**

- Strong and active Christian faith
- Generous:
  - passionate about the Generosity Path mission
- Self-starter:
  - able to work from own initiative in disciplined manner
- Critical thinker:
  - able to use both qualitative and quantitative data in decision-making and problem solving
- Emotionally intelligent:
  - aware of who they are and how to adapt when part of a team
- Hungry:
  - to grow in their faith, career and personal development
- Global perspective:
  - excited by cultural and contextual difference